

FACILITATOR PROFILE

SHOW UP

- Exemplifies a host mentality, creating spaces that are welcoming and promoting belonging
- Embraces vulnerability
- Models GLISI's equity commitments
- Anchors practice improvement in disciplined inquiry (i.e. PDSA)
- Understands the role of dialogue and discussion in sense making and knowledge creation
- Behaves as a GLISI ambassador

DESIGN

- Designed toward a clear set of objectives/goals
- Prioritized a learner-centric approach
- Considered different learning styles



DELIVERY

- Builds rapport with participants
- Promotes conversation that is relevant to content
- Responsive to participants' learning needs
- Demonstrates clear understanding of district's context
- Knows how to read a room
- Navigates complex group dynamics with care and conviction
- Establishes and maintains a collaborative environment
- Practices curiosity
- Invites and listens for different viewpoints, remaining professional, tactful, and objective in responses and interactions
- Promotes a spirit of inclusion within and/or across groups
- Poses questions to help participants think more critically