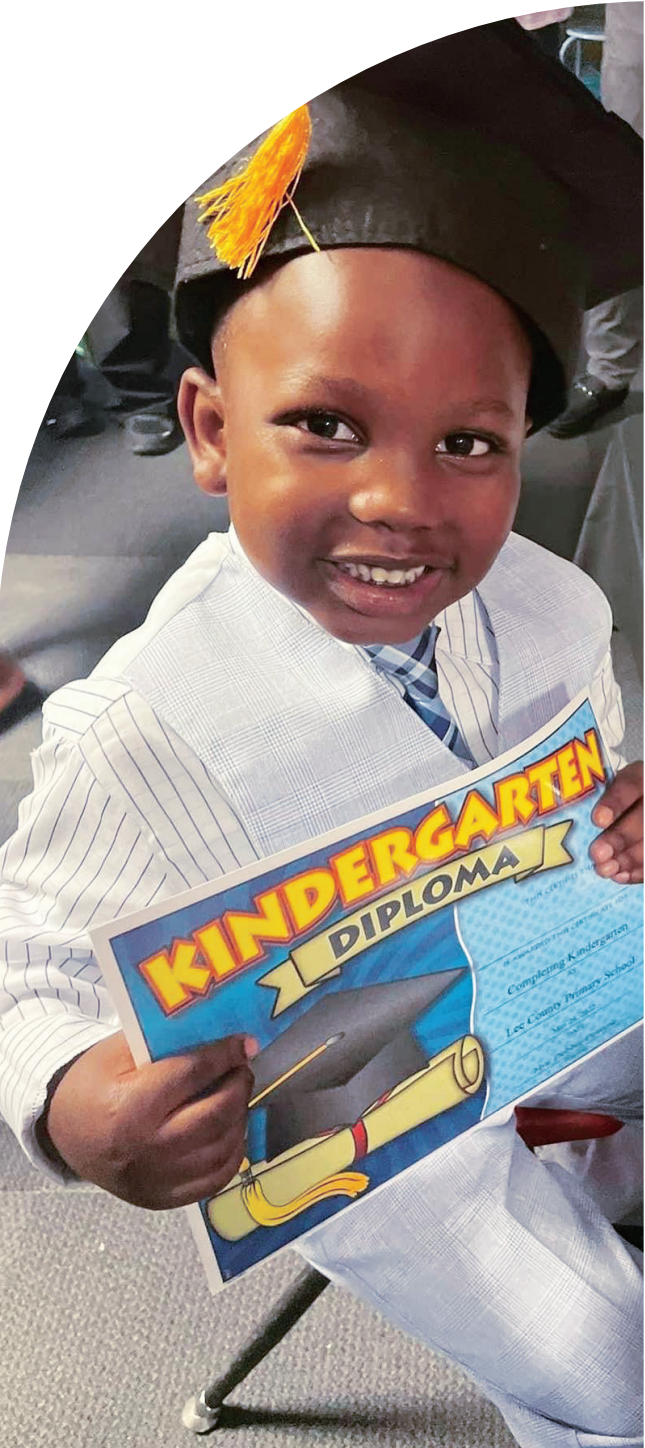




# LEE COUNTY

SCHOOL SYSTEM



**LEARNING  
EMPOWERING  
EXCELLING**

We are **ensuring the future** of Lee County, calling on a long-standing history of quality education, and ensuring a future **just as bright as its past.**

Lee County was established in 1826 and just a few years after its founding, the people of Lee County built Starksville Academy, Lee County's first formal school. Early schools in Lee County were decentralized and tied to churches or local hamlets. After the turn of the twentieth century, schools were consolidated, eventually leading to the development of Leesburg High School in 1922.

Leesburg High served the needs of many students from across the county until the school system expanded to include the Lee County Training School, which replaced 25 church schools spread across the community. Lee County Training School served African-American students until the integration of schools was completed. Today, Lee County Training School still stands, serving as the ninth grade campus of Lee County High School, one of eight schools and two programs serving more than 6300 students.

As evidenced in our nearly 200 year history, Lee County comes from a rich tradition of leaders committed to investing in quality education. Effective leaders have always been an integral part of our success. In an effort to continue

Lee County's ongoing tradition of excellence in education, we developed the Lee County Leader Framework which identifies exemplary leadership necessary to support the vision and mission of Lee County School System. The Leader Framework will be used to identify, develop, and retain effective leaders now and in the future, thereby sustaining LCSS as a shining light in southwest Georgia.

The framework outlines LCSS's four principles for leader success: establish a shared vision, collaborate and partner, demonstrate social emotional intelligence, and achieve results. These principles are the fundamental ingredients for effective school leadership which, if implemented, will inevitably lead to organizational success, and ultimately student success. Competencies noted under each principle further detail example behaviors, actions, and/or dispositions that would indicate true embodiment of said principles. With the development and implementation of the Lee County Leader Framework, we are ensuring the future of Lee County, calling on a longstanding history of quality education, and ensuring a future just as bright as its past.



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# Leader Principles & Competencies

## Establish a Shared Vision

**Sharing a clear and compelling understanding of school and district goals that inspires and motivates staff members to work toward achieving them**

- ◆ Takes Ownership/Responsibility
- ◆ Communicates Effectively
- ◆ Demonstrates Interpersonal Savvy
- ◆ Drives Engagement

## Collaborate & Partner

**Working collaboratively with others to improve students' educational experiences by sharing resources, developing programs, and forming alliances**

- ◆ Fosters Healthy Relationships
- ◆ Instills Trust
- ◆ Manages Conflict
- ◆ Builds Effective Teams

## Demonstrate Social Emotional Intelligence

**The abilities to understand the perspectives of and empathize with others, including those from diverse backgrounds, cultures, and contexts**

- ◆ Compassion for Others
- ◆ Flexibility
- ◆ Self Awareness
- ◆ Service Oriented

## Achieve Results

**Continually seeking to learn and refine instruction and/or processes that successfully improve student performance**

- ◆ Continuous Learner
- ◆ Action Oriented
- ◆ Decision Quality
- ◆ Optimizes Work Processes

**THE LEE COUNTY  
SCHOOL SYSTEM  
FOSTERS  
RELATIONSHIPS  
THROUGH  
DIVERSE,  
CHALLENGING,  
AND QUALITY  
EDUCATIONAL  
EXPERIENCES  
THAT CULTIVATE  
SUCCESSFUL  
CITIZENS.**