

GLISI CONSULTANT NETWORK

JOB DESCRIPTION

STATUS: 1099 Independent Contractor

LOCATION: Remote (Travel will be required based on client engagement)

ENGAGEMENT TYPE: Project-based; scheduled based on availability and client demand

Guided by our renewed mission *to design transformational leadership development experiences for school success and community thriving*, GLISI partners with educators and systems leaders to strengthen leadership, cultivate high-performing teams, and advance equitable outcomes.

We are seeking experienced leadership coaches, facilitators, and systems thinkers to join our consultant network. GLISI consultants serve as thought partners and learning designers who help schools and districts navigate complexity, lead change, and build cultures where leaders and communities thrive.

If you are energized by supporting leaders, facilitating meaningful adult learning, and translating insight into action, we'd love to connect.

WHAT YOU'LL DO

Coaching & Leadership Development

- Coach individual leaders and leadership teams across schools and districts
- Support team development, alignment, and performance
- Ask strategic questions that surface insight and promote reflective practice

Facilitation & Learning Design

- Co-design and facilitate professional learning experiences for adult learners
- Lead cohort, network, or community-based learning sessions
- Adapt facilitation in real time to meet participant need

Strategic Support & Technical Assistance

- Support schools and districts through significant change efforts
- Provide targeted technical assistance (e.g., curriculum design, product development, research support, program evaluation)
- Contribute to the continuous refinement of GLISI tools, frameworks, and learning experiences

WHO YOU ARE

You are a mission-aligned practitioner who:

- Believes in the power of leadership and learning to transform schools and communities
- Builds trust quickly and fosters collaborative environments
- Gives and receives constructive feedback with professionalism and care
- Operates with flexibility in dynamic, client-responsive environments
- Demonstrates a deep commitment to equity and culturally responsive practice

WHAT YOU BRING

- Minimum of 3 years of experience coaching educators and/or school or district leadership teams
- Demonstrated experience facilitating professional learning for adult learners
- Experience supporting schools or districts through significant change efforts
- Strong understanding of change leadership within educational contexts
- Experience applying dialogic coaching approaches (e.g., reflective questioning, active listening, fostering psychological safety)
- Strong organizational and project management skills
- Ability to manage multiple engagements and deadlines effectively
- Comfort working as an independent contractor

ENGAGEMENT MODEL

GLISI consultants are engaged as 1099 independent contractors. Work is project-based and assigned based on client need and consultant availability. While there is no guarantee of immediate engagement, consultants who align with our mission and demonstrate excellence in delivery are frequently invited to support ongoing and future work.

HOW YOU APPLY

If you are interested in joining GLISI's consultant network, please submit your application at:

<https://glisi.org/opportunities/>